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PRACTICAL

Min 8 and max 18 participants.

DATES

From **Tuesday, 21th of August 2012** at 9u30
till **Thursday, 23rd of August 2012** at 16u30.

COSTS

€ 770,- excl. VAT (or € 932,- incl 21% Belgian VAT)

This includes the trainerscost, 3 days of full board with all meals and shared bedrooms, all coffees and tea during the day, the pleasure of 23ha of natural beauty.

Not included: nespresso, soft-drinks, beers and wines

- SINGLE rooms on availability at € 48,- extra
- DISCOUNT for tents: € 50,-

ENROLLMENT

By sending a mail with all details to

liesbeth@heerlijckyt.org

(full name + adress + mail + phone + VATnumber and company name + professional occupation + room preference + vegetarian and/or dietic needs, ...)

A pre-payment of € 200,- ensures your enrollment.
Enrollments are closed by may 15, 2012.



in samenwerking met



HEERLIJCKYT VAN ELSMEREN
plek vol ont•moeting

Zomer InZICHT



Creating and maintaining high quality 'thinking spaces' in groups, teams and organizations

All too often knowledgeable and intelligent people start to act as 'dumb teams' when they start working together to achieve a task.

Yet occasionally a team achieves a kind of magic where the atmosphere is electric, dynamic and exciting and the team produces outstanding results – far above the capacity of any individual team members. But attempts to reproduce the magic often fail because nobody knows what it is exactly that triggers such generative dynamics between team members.



So although it is a common phenomenon, the dumbing-down of team members and teams is not inevitable. There are ways to understand and work with teams and other forms of human collectives that help to mobilize the full potential of the available collective intelligence. Hence, this workshop explores some of the artistry, science and technique involved in unlocking the potential generativity that exists in most teams and organizations.

TARGET GROUP

The workshop is intended for anyone who wishes to mobilize the knowledge and intelligence in teams, groups, committees, organizations, management boards etc. This can either be done from the role of leader or facilitator or in the position of ordinary member.

The workshop language will be English with the possibility of translations in Dutch and French. The facilitators are sensible to possible language barriers that participants might experience and will work out ways to deal with it.

OBJECTIVES AND EXPECTED BENEFITS

Participants can expect to leave the workshop with an enhanced understanding of the complex dynamic factors that influence 'thinking together' in teams and organizations. Additionally, participants are likely to better understand how their behavior as leaders, facilitators, consultants or as team members can contribute towards the building and maintaining of high quality 'thinking spaces'.



FACILITATORS

The thinking space for this workshop will be facilitated by **Luk Peeters** and **Martin Ringer**. They have worked together since a number of years in international programmes and both presented keynote speeches and workshops in dozens of countries worldwide.

Martin is director of GII (Group Institute International) and runs international organizational consultancy programs. He specializes in working with executive, leadership and joint venture teams to enhance the effectiveness of their working together and thinking together as collectives. He also has extensive experience in working with adventure-based learning groups. His work is widely published.

Luk works as an independent process consultant and train-the-trainer for different organizations. He is also staff member of advanced studies in Group Psychotherapy for Psychotherapists. He specialises in group dynamics and group-level interventions and in an experiential approach.



WORKSHOP STYLE

The workshop will consist of an integrated program of short lectures, experiential exercises, case studies, small group interaction and reflective sessions. The workshop group itself will be used as a source of learning about how we – as participants and facilitators – create, maintain and make use of a generative 'thinking space'.

